



Geelong Lutheran College is committed to providing a safe environment for all our students when they are in the care of the College.

Definitions

The College: Geelong Lutheran College, St John's Newtown and Armstrong Creek

Parents: Parents, Guardians, Caregivers

Leadership Team: Executive Principal, Business Manager, Head of sub-schools

Purpose

The purpose of the Student Dress Code is to outline the College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation, and exemption processes.

This dress code has been developed by Geelong Lutheran College Board in close consultation with our College community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support GLC's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student comparison on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

Rationale

A Student Dress Code Policy provides clear expectations for student attire and presentation while supporting a safe, inclusive and respectful College environment. The purpose of the Policy is to ensure that students dress in a way that promotes health, safety, equity and a positive College culture, while allowing them to participate comfortably in all aspects of school life.

Appropriate dress standards help minimise distractions to learning and contribute to a focused educational environment. A clear dress code also supports students to represent the school community in a positive and respectful manner when attending College activities, excursions and events.

The Policy also assists the College to meet its duty of care obligations by ensuring that clothing and footwear are suitable for learning activities and safe participation in practical subjects, sport, camps and excursions. This includes considerations such as protective clothing, appropriate footwear and sun protection in line with SunSmart guidelines.

Importantly, a Student Dress Code Policy promotes equity and inclusion by establishing consistent expectations for all students while allowing for reasonable adjustments where required. This may include cultural, religious, health or disability-related considerations to ensure all students can access and participate in school life without disadvantage.

By providing clear guidance to students, families and staff, the Student Dress Code Policy supports a respectful, inclusive and safe learning environment that aligns with the school's values and commitment to student wellbeing.

Scope

Students are expected to comply with this Student Dress Code while travelling to and from school, during school hours and when attending school activities.



Uniform and Appearance

The full list of Geelong Lutheran College's compulsory school uniform items is available at **Appendix A** to this policy.

General Appearance

While at school, travelling to or from school or participating in College activities, students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms should be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden
- Studs, sleepers, and watches are the only acceptable jewellery
- Any make up or nail polish must be natural/neutral tones only

Health and Safety

Shoulder length or longer hair is to be tied back to help restrict the spread of lice and for student safety.

Jewellery, nails, hair accessories, and similar items that interfere with students' ability to engage with College activities safely and fully are not permitted.

Students who wear braids must tie them back for applied technology classes for safety.

College uniform hats must be worn outside in Term 1 and Term 4 and on any other day prescribed by the College. College uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

Implementation

Geelong Lutheran College will ensure that this Student Dress Code is communicated to all families and students through our website and via the Student Diary. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher or Year Level Coordinator. If non-compliance with the dress code becomes a continued occurrence, the Head of Primary/Secondary will be informed, and a phone call home may be required. In this event, the College will continue to work with the student and family to support compliance.

Measures taken by Geelong Lutheran College to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Child Safety and Wellbeing Policy.

Exemptions to Student Dress Code

We acknowledge that there might be instances where the enforcement of this dress code could impact students differently.



Students and their parents may apply either in writing or in person to the Heads of School for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic, or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents can demonstrate particular financial hardship that prevents them from complying with the dress code.

When the Heads of School receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents
- encourage the student and/or their parents to support their application with evidence.

The Heads of School or delegate will then seek to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents.

Purchasing Uniform

Uniform items can be purchased from Noone's Uniforms (details listed below).

The College Board has considered affordability in the development of this dress code.

Concerns about Student Dress Code

Geelong Lutheran College welcomes feedback from the College community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our Complaint Policy, available on our website.

Communication

This policy will be communicated to our College community in the following ways:

- Available publicly on our College website, student diaries, Parent Handbook
- Reminders in our College newsletter
- Discussed in student Assemblies and diaries
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions

Further Information and Resources

- SunSmart and Extreme Heat Policy



Bellarine/Geelong Store

162 Moorabool Street, Geelong Vic 3220

Contact Details

Phone: 03 5221 9199

Fax: 03 5221 5789

Email: geelong@noone.com.au

Trading Hours

Monday - Friday 9.00am - 5.00pm

Saturday 9.00am - 1.00pm

Closed Sunday and Public Holidays



APPENDIX A: EXAMPLE SCHOOL UNIFORM ITEMS

The uniform items and requirements are sample only:

All year round

The following items may be worn all year round, with either the summer or winter uniform:

- College Blazer (to be worn to and from school)
- Jumper or Vest

Summer Uniform – to be worn in Terms 1 and 4

College Blazer
Summer blue checked dress
Grey shorts
Grey trousers
Short sleeve GLC shirt
GLC jumper
Navy socks over ankle
Bucket hat (Prep – Year 12)
Cap (Year 7 – Year 12)
Spray Jacket (optional – to be worn over College blazer)

Winter Uniform – to be worn in Term 2 and 3

College Blazer
Tunic (Year 3 – 4)
Kilt (Year 5 – Year 12)
Long Sleeve Shirt
GLC jumper
College Blazer
Grey trousers
Grey shorts
Navy Tie (Year 3 – Year 10)
Senior School Tie (Year 11 – Year 12)
Navy socks over ankle
Navy Tights
GLC Beanie
GLC Scarf
Navy full finger gloves

Sports Uniform (Prep – Year 2 wear sports uniform full-time)

Rugby Top
Soft Shell Jacket
Track Pants
Shorts
Skorts
House Polo

- Blue (SJ – Barton/AC – Angelsea)
- Yellow (SJ – Deakin/AC – Torquay)
- Red (SJ – Parkes/AC – Breamlea)
- Green (SJ – Higgins & AC – Fairhaven)



Cushioned Navy Sports Socks
Bucket hat (Prep – Year 12)
Cap (Year 7 – Year 12)

Footwear
As per pictures below

Winter Uniform and Presentation Standards

To maintain a neat, consistent, and professional appearance, all students are expected to adhere to the following winter uniform and grooming expectations.

Boys

- Long sleeve school shirt with winter shorts or long pants.
- Shirts must be tucked in at all times.
- Undershirts must not be visible, including when wearing the sports t-shirt.
- Students may wear the approved school bomber jacket, shell jacket, or puffer jacket as outerwear.
- School ties are compulsory.
- Beards and moustaches are not permitted.
- Hair must be tied back if it extends past the top of the shoulders.

Girls

- Winter skirt must be knee length and must not be altered by rolling the waistband.
- Long sleeve school shirt to be worn, and if the shirt has tails, it must be tucked in.
- Winter shorts or long pants may also be worn as part of the winter uniform.
- School ties are compulsory.
- Undershirts must not be visible, including when wearing the sports t-shirt.
- Students may wear the approved school bomber jacket, shell jacket, or puffer jacket as outerwear.
- Makeup must be light and natural in appearance.
- Hair must be tied back if it extends past the shoulders.
- Nails must be clear and natural in appearance.

Summer Uniform Expectations

Girls

- Summer dress to be worn at knee length.
- Short-sleeved shirts may also be worn with shorts or long pants.
- Scarves are not permitted.

Boys

- Shorts or long pants with a short-sleeved shirt.
- Shirts with tails must be tucked in at all times.
- Scarves are not permitted.

General Presentation Expectations

- Beanies are not to be worn in classrooms.
- Facial piercings are not permitted. If a piercing is worn, it must be clear and discreet.
- If a piercing is newly done and cannot yet be replaced with a clear retainer, it must be covered with a band-aid at all times until it can be changed.

Puffer Jackets/Vests

During winter, students may wear their College-approved puffer jacket over their blazer when travelling to and from school, particularly in cold weather conditions.

Vests may be worn over the sports uniform only. Vests may not be worn over the College blazer or as part of the formal uniform.



GLC Uniform

SUMMER WARDROBE TERM 1 & TERM 4

Dress



Short sleeve shirt



Shorts



Jumper



Blazer



* Yr 12 Blazer requires braid to be added

Trousers



Optional Spray Jacket



(if worn, must be worn over the blazer)

Navy socks over ankle



**Bucket hat
(Prep - Year 12)**



**Cap
(Year 7 - Year 12)**





GLC Uniform

WINTER WARDROBE TERM 2 & TERM 3

Tunic
(Year 3 - Year 4)



Kilt
(Year 5 - Year 12)



Long sleeve shirt



Jumper



Blazer



* Yr 12 Blazer requires
braid to be added

Trousers



Shorts



Navy Tie
Year 3 - Year 10



Senior School
Year 11 - Year 12



**Navy Socks over
ankle**



Navy Tights



GLC Beanie



GLC Scarf



**Navy full finger
gloves**





GLC Uniform

SPORTS UNIFORM

Rugby Top



Soft Shell Jacket



Track Pants



Shorts



House Polo
SJ - Barton
AC - Angelsea



House Polo
SJ - Deakin
AC - Torquay



House Polo
SJ - Parkes
AC - Breamlea



House Polo
SJ - Higgins
AC - Fairhaven



Skort



Cushioned Navy
Sports Socks



Bucket hat
(Prep - Year 12)



Cap
(Year 7 - Year 12)





GLC Uniform

FOOTWEAR

SCHOOL SHOES

Footwear complements the uniform and allows students to safely participate in school activities. Shoes must be black, able to be polished and enclosed. No zipper shoes are permitted.

Regulation Shoes



Non-regulation Shoes



SPORTS SHOES

Sport shoes need to be predominately WHITE, GREY, NAVY or BLACK in colour. Soft canvas shoes, sports shoes without laces, skate style shoes and ankle boots are not suitable for sporting activities.

Regulation Shoes



Non-regulation Shoes





Puffer Jackets/Vests



Evaluation

This Policy will be reviewed as part of the College's **two-year review cycle**.

Policy Administration

Responsible Person/s	Approver	Date Approved	Next Review
Executive Principal	College Board	May 2026	May 2029